NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING August 8, 2017 6:00 PM AUDITORIUM OF THE HIGH SCHOOL

PRESENT:

BOE Members: Lucinda Collier, Edward Magin, Linda Eygnor, Andrew Mathes, Danny Snyder, Izetta Younglove, John Boogaard [6:23] Superintendent: Stephan J. Vigliotti, Sr. Assistant Superintendent for Business and Operations: Robert Magin Assistant Superintendent for Instruction and School Improvement: Melanie Stevenson District Clerk (DC): Tina Fuller Approximately 2 students, staff and guests

1. Call to Order/Pledge of Allegiance

President, Lucinda Collier called the meeting to order at 6:01 PM and led the Pledge of Allegiance.

Approval of Agenda:

Linda Eynor moved and Andrew Mathes seconded the following motion. It passed with a unanimous vote. L. Collier, I. Younglove, E. Magin, D. Snyder and J. Boogaard.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of August 8, 2017.

2. Public Access to the Board:

No one addressed the Board of Education

- 3. Presentations:
 - **Code of Conduct** Superintendent Vigliotti presented the proposed changes and revisions of the district's Code of Conduct. These revisions will be adopted by the Board at a future meeting.

4. Reports and Correspondence:

• Board members asked various questions regarding the Administrative Reports.

5. Consent Agenda:

A motion for approval of the following items as listed under the CONSENT AGENDA is made by Edward Magin and seconded by Izetta Younglove. It passed with a unanimous vote. L. Collier, A. Mathes, L. Eygnor, D. Snyder, J. Boogaard voted yes.

a) Board of Education Meeting Minutes

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of July 11, 2017.

b) <u>Recommendations from CSE and CPSE</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations for the Committee on Special Education dated July 6, 20, August 2, 2017 and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number: 13722

IEP Amendments: 12890 13877

c) <u>Substitute Teachers and Substitute Service Personnel</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

d) <u>Petty Cash Fund</u> RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approve the establishment of the following petty cash funds and the custodian of each fund.

School Lunch Fund

\$100.00 – Nancy Younglove

e) <u>Transfer of Funds</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the transfers of \$28,015.78 to the Employee Benefit Accrued Liability Reserve fund to be funded from unassigned fund balance, in accordance with the District's Funding and Use of Reserves Policy.

f) 2017 School Tax Warrant

RESOLUTION

Whereas the Board of Education has been authorized by the voters of North Rose - Wolcott CSD to collect School Taxes at a sum not to exceed \$ 9,383,829 (General Fund) and \$132,100 (Wolcott Public Library and Rose Free Libraries).

Be it Resolved that the tax warrant of the Board, duly signed, shall be affixed to the tax rolls authorizing the collection of said taxes to begin September 1, 2017 and end October 31, 2017, giving the tax warrant an effective period of 61 days, at the expiration of which time the tax collector shall make an accounting, in writing, to the Board of Education.

Be it Further Resolved that the delinquent tax penalties shall be fixed as follows: September 1, 2017 – October 2, 2017 - No Penalty; October 3, 2017 – October 31, 2017 - 2% Penalty; After October 31, 2017-Unpaid taxes turned over to the County will incur additional penalties to be retained by the County.

- g) <u>Personnel Items:</u>
 - 1. Letter of Resignation Julie Yonker

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Julie Yonker, effective August 24, 2017, contingent upon board approval of her new position on August 16, 2017.

2. <u>Letter of Resignation – Zachary O'Neill</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Zachary O'Neill, effective August 14, 2017.

3. <u>Letter of Resignation – Emily Seneca</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and

pursuant to Education Law accepts the resignation from Emily Seneca, effective August 22, 2017.

4. <u>Letter of Resignation – Brienne Stratton</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Brienne Stratton, effective July 20, 2017.

5. Letter of Resignation -Ashley Binnert

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Ashley Binnert, effective August 29, 2017.

6. <u>Appoint Cleaner – Joseph Dziekonski</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Joseph Dziekonski as a Cleaner, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:

Hours/Day: 8 Months/Year: 12 Probationary Period: August 9, 2017 – February 6, 2018 Salary: \$9.75/hr.

7. <u>Appoint Special Education Teacher – Samuel Halfman</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Samuel Halfman as a Special Education Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial, SWD 7-12 English

Tenure Area: Special Education

Probationary Period: August 30, 2017 – August 29, 2021

Salary: Step C \$41,373 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

8. <u>Appoint Special Education Teacher – Kristin McMorris</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Kristin McMorris as a Special Education Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Professional, SWD B-2

Professional, SWD 1-6

Tenure Area: Special Education

Probationary Period: August 30, 2017 – August 29, 2021

Salary: Step G \$44,251 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final

year of the probationary period the teacher shall not be eligible for tenure at that time.

9. <u>Appoint Mathematics Teacher – Zachary Norris</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Zachary Norris as a Math Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial, Mathematics 7-12 Initial, Mathematics 5-6 Extension Tenure Area: Mathematics Probationary Period: August 30, 2017 – August 29, 2021 Salary: Step A \$40,500 – to be adjusted upon completion of negotiations This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

10. <u>Appoint Elementary Teacher – Oona Quinn</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Oona Quinn as an Elementary Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial, Childhood Education 1-6

Tenure Area: Elementary

Probationary Period: August 30, 2017 – August 29, 2021

Salary: Step A \$40,500 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

11. Appoint Elementary Summer School Staff

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill positions for Elementary Summer School, from July 10-August 18, 2017.

Name	Position	Salary
Tessa Nicholson	Teacher	\$30.00/hr.
Sarah Oeschger	Substitute Summer School Teacher	\$30.00/hr.

12. Program Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work various enrichment programs

for the 2017-2018 school year conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

Staff	Position	\$/Hr.
Susan Lasher	Grant Program Teaching Assistant	\$12.00
Karli Starczewski	Grant Program Aide	\$9.75 7/10/17-12/30/17
		\$10.40 12/31/17-6/30/18
Sharon Roberts	Grant Program Nurse	\$25.00
Jerry DeCausemaker	Grant Program Teacher	\$25.00
Nathan Hall	Grant Program Aide	\$9.75 7/11/17-12/30/17
		\$10.40 12/31/17-6/30/18
Ashley Davis	Grant Program Teacher	\$25.00
Melissa Allison	Grant Program Teacher	\$25.00
Sarah Oeschger	Grant Program Teacher	\$25.00
Monica Paul	Grant Program Aide	\$9.75 8/1/17-12/30/17
		\$10.40 12/31/17-6/30/18

13. Appoint Extended School Year Summer School Staff

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individual to fill a position for Special Education Summer School, from July 10 through August 18, 2017.

Name	Position	Salary
Brian LaValley	ESY Teacher Substitute	\$30.00

14. <u>Co-Curricular Appointments</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill co-curricular positions for the 2017-18 school year:

Last	First	Bldg	Tittle	Step	Year	Salary
Beresford	Amy	HS	Prism Club Advisor			Volunteer
Allison	Melissa	HS	Prism Club Advisor			Volunteer
Sumner	Greg	HS	Chess Club Advisor			Volunteer

15. <u>Coaching and Athletic Department Appointments</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following coaching appointments for the 2017-18 school year, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, and successful completion of all required First Aid/CPR and Child Abuse courses.

Position	Name	Step	Years	Salary
Boys' Soccer Coach	Joe Cahoon			Volunteer
Boys' Soccer Coach	Gordon Martin			Volunteer

16. <u>Permanent Appointment – Dustin Williams</u>

RESOLUTION

Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the permanent appointment of Dustin Williams, Maintenance Mechanic effective August 16, 2017.

17. Permanent Appointment – Emma Chavez-Trejo

RESOLUTION

Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the permanent appointment of Emma Chavez-Trejo, Cleaner effective September 13, 2017.

18. Permanent Appointment – Michael Lockwood

RESOLUTION

Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the permanent appointment of Michael Lockwood, Maintenance Worker/Groundskeeper effective August 28, 2017.

19. Summer Curriculum Writing/Professional Development

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to participate in curriculum writing workshops in July-August 2017 at \$25.00/hr.:

Samuel Halfman	Kristin McMorris	Zachary Norris
Spencer Byrne	Oona Quinn	

20. <u>Correction Program Appointments</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work various enrichment programs for the 2017-2018 school year conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

Staff	Position	\$/Hr.
Collin Nash	Grant Program Teacher Teaching Assistant	\$12.00
Becky Rose	Grant Program Aide Grant Program	\$ 9.75 7/1/17-12/30/17
	Teaching Assistant	\$10.40 12/31/17-6/30/18
		\$12.00

21. Correction Co-Curricular Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill co-curricular positions for the 2017-18 school year:

Last	First	Bldg	Tittle	Step	Year	Salary
Witkiewitz	Mike	HS	Solo Festival Advisor (Band)	Volunte	e r \$22/h	r. – max \$176

22. Appoint Volunteers

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to work as volunteers in the district for the 2017-2018 school year.

William Murray

6. Policies

A motion for approval of the following items as listed under Policies is made by Danny Snyder and seconded by Linda Eygnor. It passed with a unanimous vote. L. Collier, E. Magin, A. Mathes, I. Younglove and J. Boogaard voted yes.

a) Approval of Policies

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following new and/or revised policies:

<u>3150</u>	School Volunteers	Revised
2150		

Additions to the Agenda:

a. **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the addition to the August 8, 2017 meeting agenda.

Motion for approval by Andrew Mathes seconded by Izetta Younglove. It passed with a unanimous vote. L. Collier, E. Magin, J. Boogaard, L. Eygnor, and D. Snyder voted yes.

A motion for approval of the following items as listed under Additions to the Agenda is made by Edward Magin and seconded by Andrew Mathes. It passed with a unanimous vote. L. Collier, D. Snyder, I. Younglove, L. Eygnor and J. Boogaard voted yes.

1. Abolish Teaching Position

RESOLUTION

Be it resolved, that the Board of Education upon the recommendation of the Superintendent of School hereby abolishes a 1.0 Special Education Teacher.

2. <u>Creation of Instructional Position</u>

RESOLUTION

Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the creation of a temporary position for purposes of a supervise clinical fellowship as follows:

Name:	Elaina Galea
Position:	1.0 FTE Speech Pathologist (Clinical Fellowship)
Term:	August 30, 2017 to June 30, 2018
Salary:	\$40,500, Step A to be adjusted upon completion of negotiations

3. <u>Appoint Food Service Helper – Samantha Gardner</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the 26 week probationary appointment of Samantha Gardner as a Food Service Helper, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows

Probationary Period: August 9, 2017-February 4, 2018 Salary: \$9.75 7/10/17-12/30/17 \$10.40 12/31/17-6/30/18

4. Appoint Cook–Mary Swarthout

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the 26 week probationary appointment of Mary Swartout as a

Cook, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows Probationary Period: August 9, 2017-February 4, 2018 Salary: \$9.75 7/10/17-12/30/17 \$10.40 12/31/17-6/30/18

5. <u>Coaching and Athletic Department Appointments</u> Robyn Roberts Grant recommends the following individuals to fill coaching positions.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following coaching appointments for the 2017-18 school year, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, and successful completion of all required First Aid/CPR and Child Abuse courses.

Position	Name	Step	Years	Salary
Boys' Soccer Coach	William Murray			Volunteer
Boys' Soccer Coach	Ben Wilson			Volunteer
Girls' Tennis Coach	Robert Monroe			Volunteer

6. Summer Curriculum Writing/Professional Development

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to participate in curriculum writing workshops in July-August 2017 at \$25.00/hr.:

Elaina Galea

EXECUTIVE SESSION:

John Boogaard moved and Linda Eygnor seconded the following motion. It passed with a unanimous vote. L. Collier, E. Magin, A. Mathes, D. Snyder and I. Younglove voted yes.

Be it resolved that the Board of Education upon recommendation of Superintendent of Schools and pursuant to Education Law, approves Executive Session at 7:11 PM for the specific purpose to discuss the employment of a prospective employee and negotiations.

The Board took a break prior to starting Executive Session.

REGULAR SESSION:

The meeting returned to regular session at 7:57PM.

Additions to the Agenda:

a. **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the addition to the August 8, 2017 meeting agenda.

Motion for approval by Izetta Younglove seconded by Andrew Mathes. It passed with a unanimous vote. L. Collier, E. Magin, J. Boogaard, D. Snyder and L. Eygnor voted yes.

a. <u>Appoint Assistant Principal – Kellie Marciano</u> Robert Magin recommends Kellie Marciano to fill the Assistant Principal position at the Elementary School.

RESOLUTION

Be it resolved, that on the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Kellie Marciano who holds a School Building Leader certification to a four year probationary appointment in the tenure area of Assistant Principal, with the probationary appointment commencing on August 9, 2017 expiring on August 8, 2021 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the Assistant Principal must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the Assistant Principal receives an ineffective composite or overall rating in the final year of the probationary period the Assistant Principal shall not be eligible for tenure at that time.

Certification: School Building Leader –Initial Tenure Area: Assistant Principal Probationary Period: August 9, 2017-August 8, 2021 Salary: \$70,000.00

Motion for approval by Izetta Younglove seconded by Andrew Mathes. It passed with a unanimous vote. L. Collier, E. Magin, L. Eygnor, J. Boogaard, I. Younglove, D. Snyder and voted yes.

Adjournment:

Danny Snyder moved and Edward Magin seconded the following motion. It passed with a unanimous vote. L. Collier, A. Mathes, I. Younglove, J. Boogaard and L. Eygnor voted yes.

The meeting adjourned at 7:59PM.

Jina Luller

Tina Fuller, Clerk of the Board of Education